

## APPENDIX 1

### Equality, Diversity, Cohesion and Integration (EDCI) impact assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

<b>Directorate: City Development</b>	<b>Service area: Economic Policy</b>
<b>Lead person: Fiona Bolam</b>	<b>Contact number: 07562435969</b>
<b>Date of the equality, diversity, cohesion and integration impact assessment: 9<sup>th</sup> June 2023</b>	

<b>1. Title: UK Shared Prosperity Fund (UKSPF)</b>
Is this a:
<input type="checkbox"/> <b>Strategy / Policy</b> <input checked="" type="checkbox"/> <b>Service / Function</b> <input type="checkbox"/> <b>Other</b>
<b>If other, please specify</b>

#### 2. Members of the assessment team:

<b>Name</b>	<b>Organisation</b>	<b>Role on assessment team For example, service user, manager of service, specialist</b>
Fiona Bolam	Leeds City Council	Head of Service
Ashley Lucas	Leeds City Council	Programme Manager

**3. Summary of strategy, policy, service or function that was assessed:**

The primary goal of the UKSPF is to ‘build pride in place and increase life chances across the UK’. Places will be empowered to identify and build on their own strengths and needs at a local level. The funding can complement other funding such as the Levelling Up Fund and West Yorkshire Combined Authority (WYCA) gainshare funding.

The UKSPF is to fund new activities and must demonstrate the impact it will have in communities to add value to the local offer. There are three priorities for the UKSPF, these are:

- Local Communities and Place
- Support for Business
- People and Skills

A Lead Authority was identified for each part of the UK. In West Yorkshire the Lead Authority is WYCA. As the Lead Authority WYCA submitted a Local Investment Plan (LIP) for the region to the UK Government. This plan was approved by the UK Government in December 2022.

In January 2023 LCC entered into a funding agreement with WYCA to support the delivery of their Local Investment Plan. The contract set out the outputs and outcomes LCC would deliver as part of funding agreement with WYCA which contributes to their LIP. The activity is worth £9.4m to Leeds from October 2022 until March 2025. Whilst this funding predominantly covers priorities for Priority 1 Local Communities and Place, it is not limited to that Pillar and can be used for other local UKSPF pillars.

**4. Scope of the equality, diversity, cohesion and integration impact assessment**  
(complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event)

**4a. Strategy, policy or plan**  
(please tick the appropriate box below)

The vision and themes, objectives or outcomes	<input checked="" type="checkbox"/>
The vision and themes, objectives or outcomes and the supporting guidance	<input type="checkbox"/>
A specific section within the strategy, policy or plan	<input type="checkbox"/>

**Please provide detail:**

The primary goal of the UKSPF is to ‘build pride in place and increase life chances across the UK’. Places will be empowered to identify and build on their own strengths and needs at a local level. The funding can complement other funding such as the Levelling Up Fund and West Yorkshire Combined Authority (WYCA) gainshare funding.

A critical success measure to the project is engaging with communities most in need. We have a detailed understanding through data, intelligence and face to face engagement of the challenges facing groups and communities across the city. As such LCC is ideally positioned to meet the aims and objectives of the UKSPF and support WYCA in meeting their outputs and outcomes as part of their Local Investment Plan (LIP)

The UKSPF funding Leeds City Council receives will be managed centrally by the City Development Directorate. The delivery of the activities submitted as part of the Local Investment Plan will be delivered by service areas across the council which include City Development, Communities, Housing and Environment, Strategy & Resources and Adults and Health. Due to the differing nature of the activity being delivered for each service area an ECDI form will be completed by each service area to ensure appropriate considerations have been made.

**4b. Service, function, event**

please tick the appropriate box below

The whole service (including service provision and employment)	<input type="checkbox"/>
A specific part of the service (including service provision or employment or a specific section of the service)	<input type="checkbox"/>
Procuring of a service (by contract or grant)	<input type="checkbox"/>

**Please provide detail:**

**5. Fact finding – what do we already know**

Make a note here of all information you will be using to carry out this assessment. This could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.

(priority should be given to equality, diversity, cohesion and integration related information)

WYCA as the lead authority has undertaken consultation with stakeholders across the region which informed their LIP submission to UK Government. Alongside this service areas have a deep understanding of the challenges and inequalities facing groups and communities across the city through data, intelligence, research and consultation.

The project has strategic alignment at a local, regional and national level with a sound evidence base for the need for this work to be undertaken. Activity for the project has been identified through its strategic alignment and supporting data and intelligence at a local level to target those most in need.

<p><b>Are there any gaps in equality and diversity information</b>  <b>Please provide detail:</b></p> <p>As ECDIs will be completed by service areas who have an in-depth understanding of the communities and groups they will be engaging</p>
<p><b>Action required:</b></p> <p>ECDI to be completed by each service area delivering UKSPF activity</p>

**6. Wider involvement – have you involved groups of people who are most likely to be affected or interested**

<p><input checked="" type="checkbox"/> Yes      <input type="checkbox"/> No</p>
<p><b>Please provide detail:</b></p> <p>WYCA as the lead authority has undertaken consultation with stakeholders across the region. At a Leeds level engagement activity has taken place with service areas who have a thorough understanding of the communities, groups and wider stakeholders who will be targeted through this project and ideally positions the services to meet their needs.</p>
<p><b>Action required:</b></p>

**7. Who may be affected by this activity?**  
 please tick all relevant and significant equality characteristics, stakeholders and barriers that apply to your strategy, policy, service or function

<b>Equality characteristics</b>		
<input checked="" type="checkbox"/> Age	<input type="checkbox"/> Carers	<input checked="" type="checkbox"/> Disability
<input checked="" type="checkbox"/> Gender reassignment	<input checked="" type="checkbox"/> Race	<input checked="" type="checkbox"/> Religion or Belief
<input checked="" type="checkbox"/> Sex (male or female)	<input checked="" type="checkbox"/> Sexual orientation	

**Other**

(**Other** can include – marriage and civil partnership, pregnancy and maternity, and those areas that impact on or relate to equality: tackling poverty and improving health and well-being)

**Please specify:**

**Stakeholders**

**Services users**

**Employees**

**Trade Unions**

**Partners**

**Members**

**Suppliers**

**Other please specify**

**Potential barriers**

**Built environment services**

**Location of premises and**

**Information and communication**

**Customer care**

**Timing**

**Stereotypes and assumptions**

**Cost**

**Consultation and involvement**

**Financial exclusion**

**Employment and training**

**specific barriers to the strategy, policy, services or function**

**Please specify**

**8. Positive and negative impact**

Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect of the barriers

**8a. Positive impact:**

The project allows additionality to be added to the organisations existing provision through the use of external funding. The fund has a clear target to reduce inequalities which complements the organisations Best City Ambition strategy and three supporting pillars, inclusive growth, health and wellbeing and zero carbon. A number of outputs and outcomes have been identified for the programme which include but are not limited to

- Increased number of people reached
- Increased number of households receiving support
- Increased number of organisations which includes community organisations and businesses receiving support
- Improvements to facilities/amenities
- Increased number of jobs
- Safeguarding against jobs
- Increased investment
- Increased number of people with improved skills

**Action required:**

N/A

**8b. Negative impact:**

None identified

**Action required:**

N/A

**9. Will this activity promote strong and positive relationships between the groups/communities identified?**

Yes	No
<p><b>Please provide detail:</b>            A key objective of UKSPF funding is to increase the social fabric within communities which will involve bring people and groups together for activities. The purpose of these activities will result in stronger and more positive relationships at a local level.</p>	
<p><b>Action required:</b>            N/A</p>	

<b>10. Does this activity bring groups/communities into increased contact with each other?</b> (for example, in schools, neighbourhood, workplace)	
<input checked="" type="checkbox"/> <b>Yes</b>	<input type="checkbox"/> <b>No</b>
<p><b>Please provide detail:</b>            A key objective of UKSPF funding is to increase the social fabric within communities which will involve bring people and groups together for activities.</p>	
<p><b>Action required:</b></p>	

<b>11. Could this activity be perceived as benefiting one group at the expense of another?</b> (for example where your activity or decision is aimed at adults could it have an impact on children and young people)	
<input type="checkbox"/> <b>Yes</b>	<input checked="" type="checkbox"/> <b>No</b>
<p><b>Please provide detail:</b></p>	
<p><b>Action required:</b></p>	

**12. Equality, diversity, cohesion and integration action plan**

(insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

<b>Action</b>	<b>Timescale</b>	<b>Measure</b>	<b>Lead person</b>
Projects to complete individual EDCI's	Before implementation	Each lead service area has a ECDI in place before delivery commences	Service Leads



**13. Governance, ownership and approval**

State here who has approved the actions and outcomes from the equality, diversity, cohesion and integration impact assessment

Name	Job title	Date
Fiona Bolam	Head of Economic Policy	09/06/23
<b>Date impact assessment completed</b>		<b>09/06/23</b>

**14. Monitoring progress for equality, diversity, cohesion and integration actions** (please tick)

- As part of Service Planning performance monitoring
- As part of Project monitoring
- Update report will be agreed and provided to the appropriate board  
Please specify which board
- Other (please specify)

**15. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality impact assessment should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality impact assessments that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached assessment was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: